

CALIFORNIA STATE & MUNICIPALITY MINIMUM WAGE REQUIREMENTS EFFECTIVE JANUARY 1, 2024

MUNICIPALITY	MINIMUM HOURLY WAGE	SOURCE
Alameda	\$16.52	webpage
Belmont	\$17.36	webpage
Berkeley	\$18.07	webpage
Burlingame	\$17.03	webpage
Daly City	\$16.52	webpage
East Palo Alto	\$17.10	webpage
El Cerrito	\$17.92	webpage
Emeryville	\$18.67	webpage
Foster City	\$17.00	webpage
Fremont	\$16.80	webpage
Half Moon Bay	\$17.01	webpage
Hayward	\$16.90 (26+ employees) \$16.00 (25 or fewer employees)	webpage
Los Altos	\$17.75	webpage
City of Los Angeles	\$16.78	webpage
Los Angeles County	\$15.96	webpage
Los Angeles Unincorporated	\$16.90	webpage
Malibu	\$16.90	webpage
Menlo Park	\$16.70	webpage
Milpitas	\$17.20	webpage
Mountain View	\$18.75	webpage
Novato	\$16.04 (1-25 employees) \$16.60 (26-99 employees) \$16.86 (100+ employees)	webpage

The information provided does not, and is not intended to, constitute legal advice. Instead, all information is for general informational purposes only and is based on multiple sources. Information may not constitute the most up-to-date legal or other information. Readers should contact their attorney to obtain advice with respect to any particular legal matter. We do not make any warranties or representations about the reliability or accuracy of this information. RSJ/Swenson LLC and Symmetry HR Outsourcing are not liable for any losses or injuries incurred in connection with the use of this information.

CALIFORNIA STATE & MUNICIPALITY MINIMUM WAGE REQUIREMENTS EFFECTIVE JANUARY 1, 2024 *(continued)*

MUNICIPALITY	MINIMUM HOURLY WAGE	SOURCE
Oakland	\$16.50	webpage
Palo Alto	\$17.90	webpage
Pasadena	\$16.93 (more than 26 employees) \$15.00 (25 or fewer employees)	webpage
Petaluma	\$17.45	webpage
Redwood	\$17.70	webpage
Richmond	\$16.17	webpage
San Carlos	\$16.87	webpage
San Diego	\$16.85	webpage
San Francisco	\$18.07	webpage
San Jose	\$17.55	webpage
San Mateo	\$17.35; \$17.06 (unincorporated areas)	webpage
Santa Clara	\$17.75	webpage
Santa Monica	\$16.90; \$19.73 (Hotel workers)	webpage
Santa Rosa	\$17.45	webpage
Sonoma	\$17.60 (more than 26 employees) \$16.56 (25 or fewer employees)	webpage
South San Francisco	\$17.25	webpage
Sunnyvale	\$18.55	webpage
West Hollywood	\$19.08	webpage

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