



CALIFORNIA MINIMUM WAGES EFFECTIVE January 1, 2021

<u>Municipality</u>	<u>Minimum Wage</u>
STATE OF CALIFORNIA- 25 or fewer employees	\$13.00/hour (source)
STATE OF CALIFORNIA- 26 or more employees	\$14.00/hour (source)
Alameda*	\$15.00/hour (source)
Belmont	\$15.90/hour (source)
Berkeley*	\$16.07/hour (source)
Cupertino	\$15.65/hour (source)
El Cerrito	\$15.61/hour (source)
Emeryville*	\$16.84/hour (source)
Fremont- 25 or fewer employees*	\$13.50/hour (source)
Fremont- 26 or more employees*	\$15.00/hour (source)
Los Altos	\$15.65/hour (source)
Los Angeles – 25 or fewer employees*	\$14.25/hour (source)
Los Angeles – 26 or more employees*	\$15.00/hour (source)
Los Angeles County – Unincorporated – 25 or fewer employees*	\$14.25/hour (source)
Los Angeles County – Unincorporated – 26 or more employees*	\$15.00/hour (source)
Malibu – 25 or fewer employees*	\$14.25/hour (source)
Malibu – 26 or more employees*	\$15.00/hour (source)
Milpitas	\$15.40/hour (source)
Mountain View	\$16.30/hour (source)
Oakland	\$14.36/hour (source)
Palo Alto	\$15.65/hour (source)
Pasadena – 25 or fewer employees*	\$14.25/hour (source)
Pasadena – 26 or more employees*	\$15.00/hour (source)
Redwood City	\$15.62/hour (source)
Richmond	\$15.21/hour (source)
San Diego	\$14.00/hour (source)
San Francisco*	\$16.07/hour (source)

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<u>Municipality</u>	<u>Minimum Wage</u>
San Jose	\$15.45/hour (source)
San Leandro*	\$15.00/hour (source)
San Mateo – Generally	\$15.62/hour (source)
San Mateo – Non-Profit	\$15.62/hour (source)
Santa Clara	\$15.61/hour (source)
Santa Monica – 25 or fewer employees*	\$14.25/hour (source)
Santa Monica – 26 or more employees*	\$15.00/hour (source)
Santa Monica – Hotel workers (more than 150 rooms)*	\$17.13/hour (source)
Santa Rosa	\$15,20/hour (source)
Sunnyvale	\$16.30/hour (source)

*Will Change July 1, 2021

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